



## Support the Women in Science Scholarships program :

**€15,000** will fund a student's scholarship for 1 year

**€45,000** will cover the cost of a student's full 3 years of study

**€50,000** will cover the annual salary of a Women in Science project manager

Ultimately, the cost of education for the entire Women in Science class (8 awardees in physics, 8 in maths and 8 in computer science) is **1.08M€**.



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# Women in Science scholarships

Achieving gender parity in science



### For an inclusive school

While women currently account for between 10% and 20% of ENS' science departments, École normale supérieure is aiming for parity in admissions to its physics, mathematics and computer science departments by 2030.

“To face the challenges of this century - climate, health, or Artificial Intelligence - high-level science cannot do without 50% of humanity. We need women at ENS”

**Frédéric Worms, director of École normale supérieure**



“In those three disciplines women are under-represented: mathematics, computer science and physics. Once we've recognized the existence of this inequality, we need to take action to partially compensate for it.”

**Anne Christophe, associate director of science at l'ENS-PSL**



**ENS aims to compensate gender stereotypes, the main cause of the under-representation of women in scientific fields.**

#### The objectives :

Encourage female students to take part in the Concours Normalien Étudiant (CNE), which is open to students in preparatory classes or university bachelor's degrees;

Encourage them to choose ENS and its demanding research curriculum;  
Convince women that they are welcome in scientific departments.

#### The Women in Science scholarships are :

A funding of **1,000 euros per month for three years**, for all female students admitted to physics, mathematics or computer science via the CNE.

**Objective : onboard up to 50 female students in these three departments within 5 years.**

**2023**

year of the program's launch

**1st**

class with gender parity in the physics department

**20**

scholarship holders since the program's inception

**+50%**

of applications from women to the Concours Normalien Etudiant de Physique

The ENS intends to consolidate these results in its computer science and mathematics departments, including by creating a position for a project manager to promote the program in secondary schools.

### Testimonies

“I entered ENS in 2022 through the Concours Normalien Etudiant de Physique. During my first year at the school, as I didn't have a scholarship, I worked up to 7 hours a week to fund my studies in Paris. The Women in Science scholarship allows me to concentrate on my studies, giving me more time and energy to devote to them. Also, it will open up more possibilities for me as I continue my studies. For example, I'll be able to apply for international internships which, without the scholarship, would be inaccessible.”

**Mélanie, student in M1 of Physique and scholarship holder**



### Words from our patrons

“With this project, we aim to balance out the lack of female figures with whom girls and women interested in science can identify. So it was with great enthusiasm that we embarked on this adventure, which is both practical and has an immediate impact.”

**Jean-Philippe Bouchaud (physicist) and Elisabeth Bouchaud (physicist, actress and playwright)**

